

*"I've known Susan for years and admire her volunteer work with the youth of Fairfield and Suisun."*

**W. Dexter Sanders**

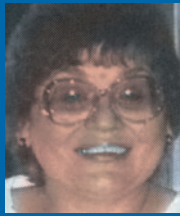
- Fairfield City Council Candidate
- Boy Scouts of America Area Leadership



*"Susan Heumphreus isn't afraid to confront difficult issues or difficult people. She gets the job done!"*

**Mike Helms**

- Labor Union Rep
- Fmr. Board Member



*"Susan has experience as a parent, a teacher, a community worker and leader. She has my confidence and my vote."*

**Mary Nielsen**

- District PTA President
- State PTA Education Commission
- State Commission on Teacher Credentialing



*"Susan Heumphreus knows that standards of behavior must be firmly upheld by staff and students."*

**Chris Pedersen**

- Asst. District Attorney



*"Susan Heumphreus has proven to be a dedicated teacher and effective voice for staff, parents and students."*

**Jeff Williamson**

- Fmr. FSUSD Principal



*"Susan Heumphreus is approachable – willing to listen, and see things first hand."*

**Bob Perkins**

- Ret. FSUSD Principal

*Susan appreciates the importance of art and music in education."*

**Linda Pedersen**

- Music Teacher, Suzuki Strings

*"For 28 years I've known Susan to be a woman of integrity and compassion!"*

**Linda Mahoney**

- Solano Interfaith Council
- Heather House

## Join FSUSD teachers/FSUTA members who support Heumphreus

*"Susan is my first choice for Governing Board".*

**Diane Mary**

- Science Teacher, Sullivan Middle School

*"Susan understands the issues that impact classroom instruction and learning."*

**Karen Collins**

- Elementary Teacher, Tolenas

*"Susan realizes that Math must be taught at the students' level of ability."*

**P. Vargas**

- Math Teacher, Sullivan Middle School

*"Someone at the District Office should know how classrooms really work. Susan knows!"*

**Stella Williamson**

- GATE/Honors English

*"Susan can cut through the fluff and get to the heart of an issue. She inspires others."*

**Rozanne Helms**

- Elementary Teacher, Cleo Gordon
- Fmr. FSUTA board

*"From Kdg thru Adult Education, Susan will implement policies that Work!"*

**Louise Martineau**

- Suisun Elementary
- Fairfield Adult School



# No More Excuses. No More Experiments.

## *It's Time for Proven Solutions That Work!*

Committee to Elect Susan Heumphreus

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## SUSAN HEUMPHREUS Committed to Public Education, Involved in our Community



- A Fairfield family since 1978. • San Francisco Bay Area native • BA, Teaching Credential from SFSU • Graduate studies at Sacramento State • Fairfield-Suisun teacher (elementary and secondary) 1996-2007. • Professional development courses at Solano Community College. • Married to Emil Salvotti, local pharmacist • Children Leanna, Jesse and Casey attended FSUSD - Kindergarten through High School, and undergraduate studies at SCC • Youth Sports Leagues • PeopleLink Student Exchange Program
- Church leadership: - Women's Relief Society - Young Women's organization - Sunday School

# Issues and Solutions

### **Student Discipline**

"Revolving door discipline" results in students who know that disruption in the classroom gets them a few days off and a free ticket back to class. Students who consistently disrupt the education of others must be removed from regular classes and taught at alternate sites. Our children deserve a safe academic environment.

### **Curriculum**

Instead of relying solely on repetitive test scores, decisions regarding Direct Instruction and other remedial strategies will be made with the input of the classroom teacher.

We must challenge "Set 'em up to fail" State and Federal policies such as placing all 7th graders in Pre-Algebra regardless of ability.

### **District-wide policies**

The Governing Board must be proactive in presenting the data and discussions that drive policy. We direct the Superintendent – we are responsible for every decision and policy enacted. Board members must be experienced in curriculum, classroom instruction, and community contact. FSUSD can't mandate "one strategy fits all" policies if our goal is "By Name and By Need".

### **District and Union relations**

Can a labor union and an employer forge a mutually respectful relationship? YES! Both sides represent dedicated professionals. By diligently avoiding insults, innuendo and other unprofessional conduct, we can rise above our past and develop a new model for successful non-adversarial labor relations.

